



# NATIONAL LABOUR CONFERENCE 2025

**Agenda for 30th April, 2025**

Miatta Conference Centre



# NATIONAL LABOUR CONFERENCE 2025

# AGENDA

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WEDNESDAY		30TH APRIL, 2025
08:30 AM - 9:00 AM	REGISTRATION	All Participants
OPENING COURTESY		
09:00 AM - 9:02 AM	CALL TO ORDER AND AGENDA SETTING All Participants	Abu Bakarr Sillah – Ag. Deputy Director of Policy Planning and Research – MELSS
09:02 AM - 9:00 AM	OPENING PRAYERS	(Silent Individual Prayers)
09:04 AM – 9:06 AM	WELCOME ADDRESS & INTRODUCTION OF CHAIRPERSON	Sinneh Bockarie – Ag. Commissioner of Labour – MELSS
09:06 AM – 9:11 AM	CHAIRPERSON OPENING REMARKS	Mohamed Lansana Dumbuya - Deputy Minister – MELSS
09:11 AM – 10:00 AM	STATEMENTS <ul style="list-style-type: none"> <li>• Sierra Leone Labour Congress (SLLC)</li> <li>• Sierra Leone Employer's Federation (SLEF)</li> <li>• International Labour Organisation (ILO)</li> <li>• Voluntary Service Overseas (VSO)</li> <li>• International Organisation for Migration (IOM)</li> <li>• US Embassy</li> <li>• Chinese Embassy</li> <li>• World Bank</li> <li>• Ministry of Finance</li> <li>• The Chairman – WCC</li> <li>• Minister of Employment, Labour and Social Security</li> </ul>	
10:00 AM - 10:11 AM	KEY NOTE ADDRESS & LAUNCH OF THE NATIONAL LABOUR CONFERENCE 2025	Dr. Mohamed Juldeh Jalloh - Hon. Vice President of the Republic of Sierra Leone
10:11 AM - 10:21 AM	GROUP PHOTOS	Girls Behind The Lens
10:21 AM - 10:23 AM	INTRODUCTION OF FACILITATORS	Georgiana Thompson – Assistant Director of Labour and Employment – MELSS

10:23 AM - 10:53 AM	<p><b>PRESENTATION</b></p> <p><b>Session 1: “AI and the Workforce: Opportunities and Challenges for Sierra Leone”</b></p> <p>This presentation will explore how AI can drive job creation in sectors such as green energy, ICT, and innovation, while addressing risks like automation-induced job displacement.</p>	<p><b>Mahmoud A. Idriss</b> – Serial Entrepreneur and ICT Expert</p>
10:53 AM - 11:32 AM	<p><b>DISCUSSION</b></p> <p><b>Session 2: “Aligning Education and Training with Labour Market Demands”</b></p> <p>This session will examine the skills gaps in the labour market, the mismatch in the labour market, curriculum reform to address future workforce needs, emphasizing ICT, innovation, and green skills for sustainable industries.</p>	<p><b>Andrew Lavali</b> - Founding Executive Director of the Institute for Governance Reform (IGR)</p> <p><b>Violet Asgill-Peters</b> - Founder and Managing Partner of Craft Human Resources Ltd,</p> <p><b>Andrea Dunlap</b> - Managing Director of AfRecruit (SL) Ltd</p> <p><b>Miriam Conteh-Morgan</b> – Deputy Vice Chancellor, Institute of Public Administration (IPAM), University of Sierra Leone</p>
11:32 AM – 12:07 PM	<p><b>DISCUSSION</b></p> <p><b>Session 3: “Entrepreneurship, Innovation, and Volunteerism: Building Pathways for Self-Employment and Sustainable Economic Growth”</b></p> <p>This session will explore how innovation, ICT, and AI can drive eco-friendly startups and self-employment, with a focus on empowering youth and women. It will also highlight volunteerism as a pathway to build skills, gain experience, and foster entrepreneurial mind-sets. Panelists will discuss how to improve access to funding, mentorship, and infrastructure that supports sustainable ventures.</p>	<p><b>Alfred Akibo-Betts</b> - Vice President, Institute of Chartered Accountants of Sierra Leone and Founder and Chief Executive Officer of The Betts Firm</p> <p><b>Barry Honnah</b> - Human Resource Manager, Sierra Rutile Limited.</p> <p><b>Dr. Victor Moinina</b> - Assistant Head of Department, Leadership and Development, Institute of Public Administration and Management (IPAM), University of Sierra Leone.</p>
COFFEE BREAK		
12:37 PM - 12:52 PM	<p><b>PRESENTATION</b></p> <p><b>Session 4: - Labour Market Information System (LMIS)</b></p>	<p><b>Abubakar Tamu</b> - I.T Manager – MELSS</p>
12:52 PM - 01:27 PM	<p><b>DISCUSSION</b></p> <p><b>Session 5: “Collaborative Efforts for Job Creation: The Role of Government, Private Sector, and Training Institutions”</b></p> <p>This panel will discuss how the government, private sector, and educational institutions can collaborate to address unemployment and develop a skilled workforce.</p>	<p><b>Aminata Kamara</b> - Executive Board Director, Marampa Mines Limited (MML), and the current Board Chair at Bloom Bank Africa Sierra Leone.</p> <p><b>Dr. Victor Moinina</b> Assistant Head of Department, Leadership and Development, Institute of Public Administration and Management (IPAM), University of Sierra Leone.</p> <p><b>Maryam Darwich</b> - Founder &amp; Lead Consultant of Afriqia HR Solutions</p> <p><b>Sangeetha Balasubramaniam</b> - HR Specialist</p>

01:27 PM - 02:02 PM	<p><b>DISCUSSION</b></p> <p><b>Session 6: “An inclusive Economy: Empowering Women in the Future of Work”</b></p> <p>Panellists will examine the factors inhibiting women's full participation in the workforce, promote STEM education for women, and advocate for policies that support women entrepreneurs in the green and digital economies</p>	<p><b>Ing. Trudy Morgan</b> - Council Member of the Professional Engineering Regulatory Council; Co-founder and first President of the Sierra Leone Women Engineers; Africa's Representative on the Commonwealth Engineering Council; a trustee with the UK-based charity Engineers for Change (Sierra Leone)</p> <p><b>Anita Esther Momoh</b> - Assistant Director, Ministry of Gender and Children's Affairs</p> <p><b>Siân Thomas</b> - CEO of One Broadband, formerly K3 Telecom</p> <p><b>Chelcy Alma Aminata Heroe</b> - Founder and General Secretary of the Sierra Leone Domestic Workers Union, affiliate to Sierra Leone Labour Congress (SLLC).</p>
LUNCH BREAK - (02:02 PM - 03:02 PM)		
SHORT ENTERTAINMENT / PERFORMANCE - (03:02 PM / 03:12 PM)		
03:12 PM - 03:47 PM	<p><b>PRESENTATION</b></p> <p><b>Session 7: – Perspectives on the nexus between innovation, technology, just transition, and their impact on workers' health and safety</b></p>	<p><b>Chernor Kamara</b> – Director, Priority Risk Ltd, United Kingdom</p>
03:47 PM - 04:22 PM	<p><b>DISCUSSION</b></p> <p><b>Session 5: “Collaborative Efforts for Job Creation: The Role of Government, Private Sector, and Training Institutions”</b></p> <p>This panel will discuss how the government, private sector, and educational institutions can collaborate to address unemployment and develop a skilled workforce.</p>	<p><b>Tejan Ahmed Israel Jah</b> - Ombudsman, Barrister and Solicitor of the High Court of Sierra Leone</p> <p><b>Mr. Mohamed Sesay</b> - Founder and Executive Director of Africa Institute for Development and Equity (AIDE)</p> <p><b>Chernor Kamara</b> - Director, Priority Risk Ltd, United Kingdom</p> <p><b>Dr Pauline Macharia</b> - Officer-in-Charge of IOM Sierra Leone</p>
04:22 PM - 04:32 PM	CONFERENCE HIGHLIGHTS	<p><b>Umaru Fofana &amp; Ambassador Phebean Swill</b> - Conference Facilitators</p>
04:32 PM - 04:37 PM	CLOSING REMARKS	<p><b>Sinneha Bockarie</b> – Ag. Commissioner of Labour – MELSS</p>
04:37 PM - 04:42 PM	VOTE OF THANKS	<p>MELSS Representative</p>